



Black, Asian and Minority Ethnic social enterprises – the business of opportunity and empowerment

‘We humans are multi-dimensional creatures, and the business models we recognise should be equally diverse. Recognising and encouraging social business as an option will help make this possible.’

- Muhammad Yunus, Nobel Peace Prize winner 2006 and founder of Grameen Bank. From the book *Creating a World Without Poverty*, by Muhammad Yunus

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What other BAME social businesses are working for change in the world? Find more to explore, here.

With special thanks to:

Voice4Change
Office of the Third Sector
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‘BAME social enterprises are successful at creating jobs, providing quality services, and transforming lives and communities across the UK.’

Claire Dove, Chair of the Social Enterprise Coalition



Claire Dove, Chair of the Social Enterprise Coalition



I am delighted to be launching our latest publication, which highlights the fantastic work of Black, Asian and Minority Ethnic (BAME) social enterprises and those working in this area. It is particularly pleasing for me, as the Chair of the Social Enterprise Coalition, to be able to showcase some inspirational BAME businesses.

It is a fact that BAME social enterprises are successful at creating jobs, providing quality services, and transforming lives and communities across the UK. Some of the best are highlighted in this publication, and they demonstrate an exceptional range of services provided and communities reached.

For example, Community Food Enterprise educates disadvantaged East London communities about nutrition and supplies healthy food at affordable prices. And, Future Health and Social Care takes a non-traditional approach to dealing with the cultural needs of health care.

And yet, not many people know about these innovative businesses. The challenge for the Coalition is to forge ahead with its campaigning agenda to promote the positive outcome of social enterprise to BAME communities, to engage the media and to influence policy makers and key stakeholders. We are committed to work with Voice4Change and our regional partners to develop BAME enterprises and to provide support to those who are already established.

I know from my own experience of setting up and running social enterprises - Blackburne House Group - the challenges are many but the rewards are far greater. At Blackburne House, we run a number of social enterprise businesses through which we have educated thousands of women. Today, these women play an important role in Merseyside's economy. If we can strengthen the networks of social enterprises and provide a platform where experiences can be shared, the potential is limitless. The Coalition is working with a number of partners to develop much needed support and infrastructure for sustainable social enterprises.

Social enterprise is about changing lives and transforming communities. The social enterprise business model should be part of the fabric of our society and we believe that it is the business model for the 21st century. I believe the Coalition is in a unique position to bring together diverse businesses and to tap into a diverse pool of talent.

I hope you find this publication helpful and if you need any more information, please remember we are here to help.

With best wishes,

Claire Dove
Chair of Social Enterprise Coalition

So, what are social enterprises?



Well-known examples of social enterprises include Jamie Oliver's restaurant chain Fifteen, *The Big Issue* magazine, and fairtrade coffee company Cafédirect.

They are businesses set up to tackle a social or environmental need. Rather than focusing on maximising shareholder value, their main aim is to generate profit which can then be used to further their social and environmental goals.

The social enterprise movement is incredibly diverse, encompassing co-operatives, development trusts, community-owned businesses and social firms, among many others.

They are trading in a range of different markets, from health and social care and business consultancy, to journalism and food retail.

In this publication, we have featured just a few of the country's leading

BAME social enterprises and have also included a list of further inspiring BAME businesses.

What does the Social Enterprise Coalition do?

It's the UK's national body for social enterprise and represents a wide range of social enterprises, regional and national support networks and other related organisations.

The Coalition works with its members to:

- Promote the benefits of social enterprise
- Share best practice among social enterprises through networks and publications
- Inform the policy agenda working with key decision makers
- Undertake research to expand the social enterprise evidence base. ■

Need more information, but not sure who to ask?

If you are thinking of setting up a social enterprise, there are a number of people and organisations that can help you. Get in touch with the Social Enterprise Coalition, using the details below, and they'll point you in the right direction.

www.socialenterprise.org.uk / 020 7793 2323



Fruits of their labour

Newham in East London is one of Britain's most deprived boroughs. But, thanks to Community Food Enterprise, locals are finding healthy, affordable food, easier to access.

A Community Food Enterprise volunteer at Star school, Newham

Eric Samuel is an ex-banker in his late forties, based in East London. He lives on Cranberry Estate in the deprived London Borough of Newham. Ten years ago, its name could have been described as somewhat ironic, given that the place was a “food desert”. It had no easy access to food shops, and the picture was similar on many estates in the rest of the borough. That was until the man from Cranberry Estate decided to do something about it.

Eric began by buying produce from Spitalfields – the legendary East London food market – loading it into his van and taking it to local estates. Now, that one-man-and-his-van operation has grown into Community Food Enterprise (CFE), a social enterprise with 12 staff and 35 volunteers running food services in the community.

The volunteers operate breakfast clubs at schools, lunch clubs for the over-50s and juice bars at local events. They also hold cook-and-eat sessions, take a mobile food store around estates and run lots of other initiatives, all offering healthy, inexpensive food.

One of the volunteers is Joanne Nelson, a 39-year-old local mother of three. Every Saturday, her 11-year-old daughter gets her out of bed at 7am so they can help run a food and nutrition stall at a nearby school.

‘I’m not working at the moment, but I’ve always wanted to volunteer,’ says Joanne. ‘We mix with lots of other parents and kids through Community Food and I love that. I want to be a teaching assistant or a youth worker and they’ve put me on some good courses. I feel a lot more confident and we’re all eating more healthily since I’ve been here too,’ adds Joanne.

CFE is reaching far into the community with its produce and messages. Between August 2004 and April 2006, volunteers and staff distributed more than 2,000 pieces of fruit to toddler groups, school tuck shops and after-school clubs.

But the business doesn’t just provide good food, it also educates the community on healthy eating at a deeper level through a national training programme for community food workers.

‘We teach nutrition, cookery and business skills and the course is a route to employment for many of the 800 people – mainly local parents – who have taken it,’ says Brian Bellevue, CFE’s development manager, who now deals with a large amount of the day-to-day running of the company. ‘Some have gone on to run their own catering businesses and others are now studying nutrition at the University of East London,’ he adds.

Enterprise snapshot

Began: 2002, in Newham, East London

Area currently served: Newham and Tower Hamlets

Founder: Eric Samuel MBE

Aim: To provide healthy food and nutritional information to the community

www.community-food-enterprise.org.uk

Eric Samuel MBE is the CEO of Community Food Enterprise. In 1998, he left banking to set up the Newham Food Access Partnership for providers and advocates of food access projects. In 2002, he started the West Ham & Plaistow Community Food Enterprise, which became Community Food Enterprise Ltd a year later. He was voted Whitbread UK Volunteer of the Year in 2001, and in November 2003 he won the BBC Radio 4 Food & Farming Award for best Food Campaigner/Educator.

Keeping finances healthy

The majority of the food distribution work is done at a financial loss to make sure produce is affordable for the community. The team, therefore, has to come up with other business ventures to subsidise these essential services, says Brian.

‘Our nutrition course is a route to employment for many of the 800 people that have taken it. Some have gone on to run their own catering businesses’

Brian Bellevue, Development Manager, CFE

Along with consultancy work, grants and some course fees (the majority of students have bursary places), a certain amount of cash is brought in through a contract to provide breakfast club food to 12 schools outside Newham. The healthy eating in the

workplace scheme, which sees companies buy fresh fruit to give to their employees, also generates a small income.

Brian is aware, however, that becoming financially stable doesn't just mean getting more contracts, it also means reducing costs. The enterprise's clear and positive community aims have encouraged valuable free support through the East London Business Alliance Network, which helps cut expenditure. 'Tate & Lyle and East Thames Housing Group have been hugely supportive, giving free office and warehouse space, admin help and donations,' says Brian.

He is now hoping the 2012 Olympics, in Newham, might provide the opportunity to build more funding capacity to expand CFE's reach even further. 'We've been selected by Social Enterprise London as one of the enterprises that could be suitable for Olympics' contracts,' says Brian. 'We want healthy food to be available to all. It's an exciting time for us.' ■



Supporting Leicester's Somali community

When Jawaahir Daahir moved to Leicester ten years ago the needs of fellow Somalis weren't being fully met. Now she runs an enterprise that seeks to support the community.

In 1990, Jawaahir Daahir, then a lecturer and radio broadcaster in Mogadishu, Somalia, fled civil unrest and moved to Holland. Ten years later, she brought her children to Leicester and became a community development worker. While working on a pilot project, she realised there were urgent needs among Somalis which, despite the efforts of service providers, weren't being addressed.

This lack of support for Leicester's Somali community, which now has 15,000 people, meant Jawaahir and a colleague were tasked with setting up a new local venture – Somali Development Service (SDS). Now, the service has a turnover of £220,000, 13 staff, 15 volunteers and helps hundreds of people every year.

Many local people, particularly Somali women, use it for drop-in advice sessions and for help with education, employment, health, housing and family support. There's also a homework club, English and IT classes and a youth outreach programme.

'Most of our services are geared towards women who are particularly disadvantaged,' says Jawaahir, now 45. 'We started off by focussing on employment and education, helping people access training and jobs through working closely with statutory bodies. Gradually, we added drop-in sessions and young people's services. News of what we were doing spread by word of mouth,' she adds.

One woman who has benefited from SDS's help is Ayaan Ibrahim, a 38-year-old Somali single mother of four. She came to the UK

three years ago. 'It has been very helpful because when I came here I didn't speak good English,' says Ayaan.

'People there helped me with settling in, filling in forms and making phone calls that I needed to make. They also provided a crèche while I learned English and IT skills,' she adds.

Co-operative working

SDS was initially a voluntary organisation, but in 2003, with support from the Social Enterprise and Co-operative Development Agency, it was registered as a company limited by guarantee and set up as a co-operative.

'The co-op structure suited us because it means everyone is valued equally and being a social enterprise also allows us to be flexible. We knew we wanted to generate income like a social enterprise – from commissioning and contracts, and not just rely on grants,' she explains.

'They helped me fill in forms, make calls and provided a crèche while I learned English and IT skills'

Ayaan Ibrahim, single mother of four who came to the UK three years ago

The enterprise has an impressive list of contracts now, including ones with the local authority, the Learning and Skills Council, JobCentre Plus, Connexions and the NSPCC. The steady growth is 'all about being enterprising and looking for opportunities,' according to Jawaahir.



SDS is extending crèche facilities



Somali women are SDS's main service users

Last year, the drop-in sessions saw 745 visitors, with needs ranging from assistance with filling in forms to serious issues, such as domestic violence and immigration. Seventy-five learners took the English and computer classes and 127 young people had academic support and participated in social activities. 'When we see people smiling as they leave and know we have helped, it's fantastic,' beams Jawaahir.

Creating partnerships

Networking has been an important aspect of SDS's success and much of this is done through the Leicester Partnership. The business has also had support from Leicester City Council, Business Link,

Voluntary Action Leicester and Social Enterprise East Midlands.

While Somalis are still among the most deprived demographic groups in the city, these days Somail Development Service also provides support for people from other parts of Africa, Asia and, increasingly, Eastern European migrant workers.

All of its services have 'huge waiting lists' and she is keen to tackle them. To get the ball rolling, she's recently put in a bid to expand childcare services as a priority. 'There is huge demand for this in our area, especially from people who would like to get back to employment or learning,' she says. ■

Enterprise snapshot

Began: 2003, in Leicester

Area now served: Leicester

Founder: Jawaahir Daahir

Aim: To provide support in the areas of housing, health, education and family to Leicester's Somali community.

www.cooperatives-uk.coop

A healthy future

The founder of Future Health and Social Care explains why he supports the BAME community in the Midlands and why he has turned down contracts to stay true to the enterprise's vision.

It doesn't matter what colour you are, poor care practice is just poor care practice,' says Roger Telfia, founder of Midlands-based enterprise Future Health and Social Care.

In the mid-nineties, Roger was running his own financial company when he and a group of friends who worked in the health sector, realised that older black people were not getting some of their needs, particularly cultural ones, met by traditional services.

As well as this, Roger and his peers felt strongly about the fact that young people were leaving care at 16, 18 and 21 with little or no help.

In 1996, he set up Future Health and Social Care, with his friends' support. 'We started with a few volunteers and provided supported accommodation for people leaving care aged 16-25. I paid three months' rent on a property using my credit card, furnished it nicely and then rang the local agencies that dealt with homeless kids. We had eight beds and within two weeks they were all full,' he says.

A healthy start

After two years, Future was managing more accommodation and had about 100 people staying at any one time. It meant young people had a safe place to start their life.

Future now supports a range of vulnerable members of the community by providing training, homes, care facilities and education.

Two years ago Future bought a training centre where service users have control over activities. They write a newsletter, run

Bollywood evenings, Asian cookery workshops and more. Future has also hired an allotment, which is managed by the service users.

But while group activities are important, the individual is still central. One service user, Jamael, is a great example of how Future's work pays off. Two years ago, he was referred to the enterprise by a pastor at his church. He was 20 and living with his aunt, but he felt it was time to move on, become independent and not rely on her as much.

'Living on my own was my main ambition and now I have somewhere,' says Jamael. 'I do my own housework and go to college and

'We've watched service users who were relapsing regularly, go on to get jobs and stability – and it's seeing those rewards that makes the job special'

Roger Telfia, CEO, Future

I have friends and things to do in the evenings. I love playing football too. I'm not as shy as I used to be and I feel calmer. Marcus [Jamael's support worker] is my age and we like the same stuff. He's going to help me find a job.'

People from BAME communities have continued to be a feature of the enterprise. 'By default we support lots of BAME people,' says Roger. 'We've never presented the organisation in that way. But, for example, the number of black people – especially



Roger Telphia (fourth from right) mucks in with staff and service users at the Future allotment

young black males – in the mental health system, is disproportionately high.’

The staff now consists of 200 people and will grow as Roger looks at opening more offices in the Midlands and tenders for work in the East Midlands and the south of England.

Sticking to the mission

The team is constantly thinking about how it grows, what contracts should be taken on and how management should develop. ‘In the past we’ve been offered £100,000 to take young people rock climbing in Wales. It’s tempting, but that wasn’t what we were set up to do, so we left that money for people who were into leisure,’ he says.

Today, while Future continues to review the way it works, it’s in a steady position and so can now offer management and administrative support to smaller organisations, which Roger finds rewarding.

But for him, the best part of the job comes from seeing people develop. ‘We have watched people grow from being a cleaner for Future, through to being a fully qualified nurse. This has happened to at least 20 staff in the last six years.

‘We’ve watched service users who were relapsing regularly, go on to get jobs and stability – and it’s seeing those rewards that makes the job special,’ says Roger. ■

Enterprise snapshot

Began: 1996, in the Midland

Area now served: Midlands

Founder: Roger Telphia

Aim: To provide quality housing and support to those most at risk and to provide health and social care services to vulnerable members of the community

www.futurehsc.com



Designing real hope

Noting Britain’s growing interest in Asian art and culture, Sital Punja started Sari (UK) Ltd in 2002. The company recycles saris into designer items, re-invests profits and gives money to projects in India.

Sital Punja (formerly Haria) used to do what many British-born Asians do when visiting India – take saris they no longer wear to women in villages. ‘I thought this was a good thing to do, until I realised these elaborate saris were impractical for women living in houses in rural Gujarat with no running water or electricity. I saw it would be of more benefit to those communities if we could find a way to turn the saris into cash instead.’

Sari (UK) Ltd has featured in *Vogue* magazine. Cherie Blair and TV star Nina Vadia have also been snapped sporting items from its distinctive range.

That is just what Sital did. She gave up a successful ten-year career in the television industry and set up an ethical business.

The business, Sari (UK) Ltd, produces clothing, accessories and soft furnishings from recycled saris. It re-invests profits back into the business and also gives money to projects in developing countries. This not only means better opportunities for deprived youngsters, it is also good news for the environment: each sari can be up to nine yards long and so recycling them diverts thousands of yards of silk, cotton and other fabrics from landfill.

Sital, who has a Gujarati background and was brought up in the UK, established Sari (UK) Ltd in 2002, at a time when Indian art

and culture were being celebrated internationally and “East meets West” couture was breaking into the fashion scene. She used her savings to get the firm started, making handbags and then skirts, ball gowns and quilted jackets out of recycled saris. Her business partner, Sam Cook, oversees the design and Sital is managing director and responsible for marketing.

To help her on her way, and get the first collection off the ground, she received £5,000 from the London Development Agency’s London Remade fund. UnLtd, the foundation for social entrepreneurs, also gave a Level 2 Award to the enterprise.

Dressing celebs

Sari (UK) Ltd now has a £45,000 turnover and has been featured in *Vogue* magazine. Former premier’s wife Cherie Blair, television star Nina Vadia and Polish princess Tamara Czartoryski-Bourbon have all been snapped sporting items from its distinctive range.

Sital says the firm ‘struck lucky’ when London boutiques, including Koh Samui in Covent Garden, started stocking its lines, which range in price from £200 to £900.

A founding member of the Ethical Fashion Forum, Sital has herself been fêted in the press and shortlisted for awards including the *Daily Mail*’s Young Brit of the Year, New Statesman’s Edge Upstarts and *Eastern Eye* Asian Business Awards 2007.

But Sital admits it took time for the company to build a profile. ‘It is really difficult to be a

new fashion label. You have to invest so much in marketing,’ she reveals. ‘And the fashion world is always changing – you have to keep coming up with something new.’

Ethics

Sari’s primary motive of raising money for charities is enshrined in its constitution and 10% of all profits so far have gone to Sense International, Save the Children and the Tsunami and Sudan emergency appeals. The rest of the profits are reinvested into the business.

The high point of her work has been visiting Ahmedabad and seeing a sensory room for deaf-blind children that the company has funded. ‘Deaf-blind children in India are cast aside and to give these children a purpose is fantastic,’ she says.

The sari has also proved an effective way to build bridges with communities in the UK. Sital’s ‘Save A Sari’ campaign takes her into temples and local community venues to collect unwanted saris.

‘The people giving their saris have input into which charities are supported and this is important. The sari has played a huge part in the lives of Indian women over generations and is a way to articulate their experience,’ says Sital. ■

Enterprise snapshot

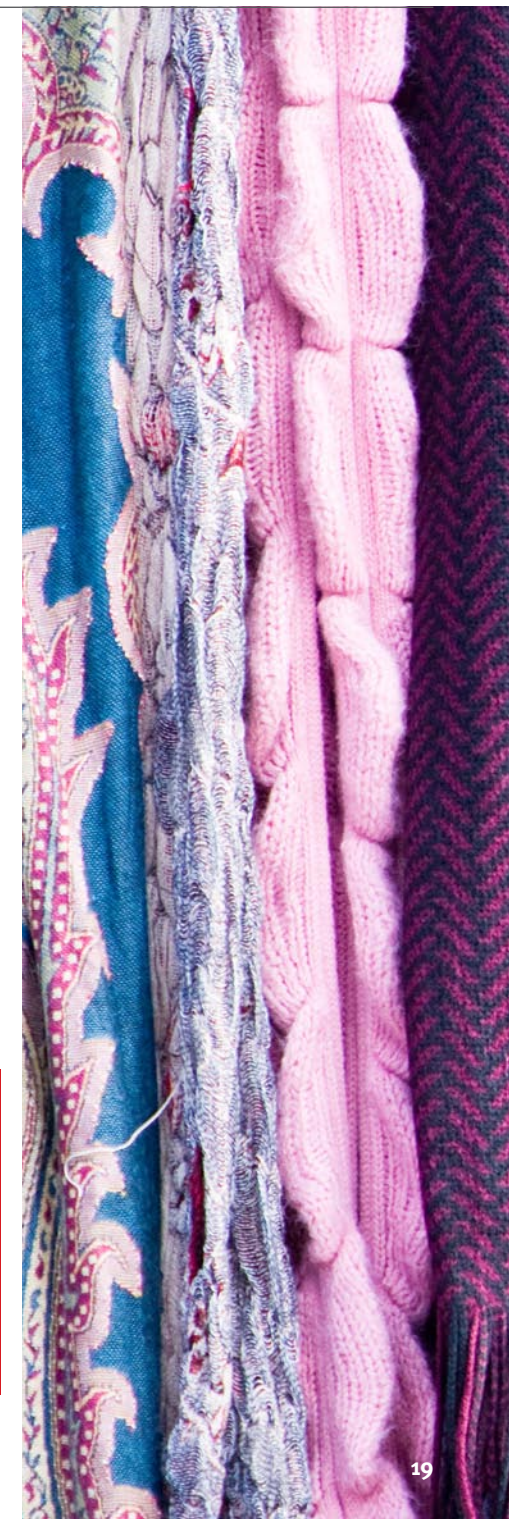
Began: 2002, in London

Area now served: National and international

Founder: Sital Punja (formerly Haria)

Aim: To recycle old saris into designer clothes and products, and use profits to support women overseas

www.saricouture.com





Turning lives around

Some people have a variety needs and don't fit neatly into a certain strand of social care or the health service. Turning Point works with the whole person to get their life on track.

'It's the only credible way of doing business in the health and social care sector,' says Turning Point CEO Lord Victor Adebowale, on the merits of operating as a social enterprise. 'The client is at the centre of everything we do, and yet we are still economically viable.'

Turning Point, a leading social care organisation in the UK, has gone from running a small alcohol misuse project in Camberwell, south London, to becoming a highly successful social enterprise 44 years later.

It provides services to more than 100,000 people each year through its 250 outlets across England and Wales. At its heart is a desire to integrate health and social care services to support people with complex and overlapping needs.

Staff constantly develop innovative new products and services to improve opportunities to help service users

The enterprise's expertise across a broad range of issues, including substance misuse, mental health, learning disability and employment, means it can support the most vulnerable people in society – those who have needs in a variety or all of these areas. They are the people who, unfortunately, can easily slip through the social and healthcare system, says Victor.

The strength of the enterprise can be seen by the various awards it has won. In 2007, one member of staff picked up the Drug Worker

of the Year prize from the Home Office. And earlier this year, Turning Point's Derbyshire Social Inclusion Project was shortlisted for the service transformation award at the East Midlands NHS Health and Social Care Awards.

Innovation

But the team never rests on its laurels, says Victor, who is also one of the country's 33 social enterprise ambassadors. Staff constantly develop innovative new products and services to improve opportunities to help service users, and to ensure that they reach out to as many vulnerable people as possible.

'A new alcohol intervention service is being trialled in three hospitals at the moment with the aim of giving support to massively overstretched A&E units,' says Victor.

'With many dependent drinkers waiting up to a year to receive any form of structured treatment, they are inevitably turning up again and again at the same A&E departments,' he reveals.

The new service allows NHS staff to refer people with alcohol problems to Turning Point when they are admitted to the units, meaning that the organisation can quickly establish programmes to break the cycle of alcohol misuse, and relieve pressure on the NHS.

The majority of the organisation's £62 million turnover is generated from contracts with NHS primary care trusts, local authorities and organisations such as Job Centre Plus. While this provides a steady income, with it comes frustrations.

'Cost recovery is always a challenge for us,' says Victor. 'We offer good value for money



A service user and his support worker from Turning Point Manchester

to the healthcare commissioners, but our “savings” are often returned to the primary care trusts, rather than being put back into the business. Whereas a private sector organisation can choose what it does with its profits.’

Turning Point has a number of staff trained to deal with the specific needs of BAME people. For example, one of its service users, Terry, suffers from mental health problems and the support he receives from Tejel, a specialist BAME link worker is helping him organise his life so he can live more independently.

She’s helped him sort out everyday tasks, such as paying his rent and bills on time, taking his medication and negotiating the complexities of the housing benefits system.

Tejel has also helped Terry to interact with others in his own community, attend BAME – specific groups, apply for courses and get involved in other daytime activities.

‘It’s been great to see Terry grow in confidence since I’ve been working with him,’ says Tejel. ‘He’s come along so much now, he’s even talking about applying for a bigger flat – and I’ll be there to help him.’ ■

Enterprise snapshot

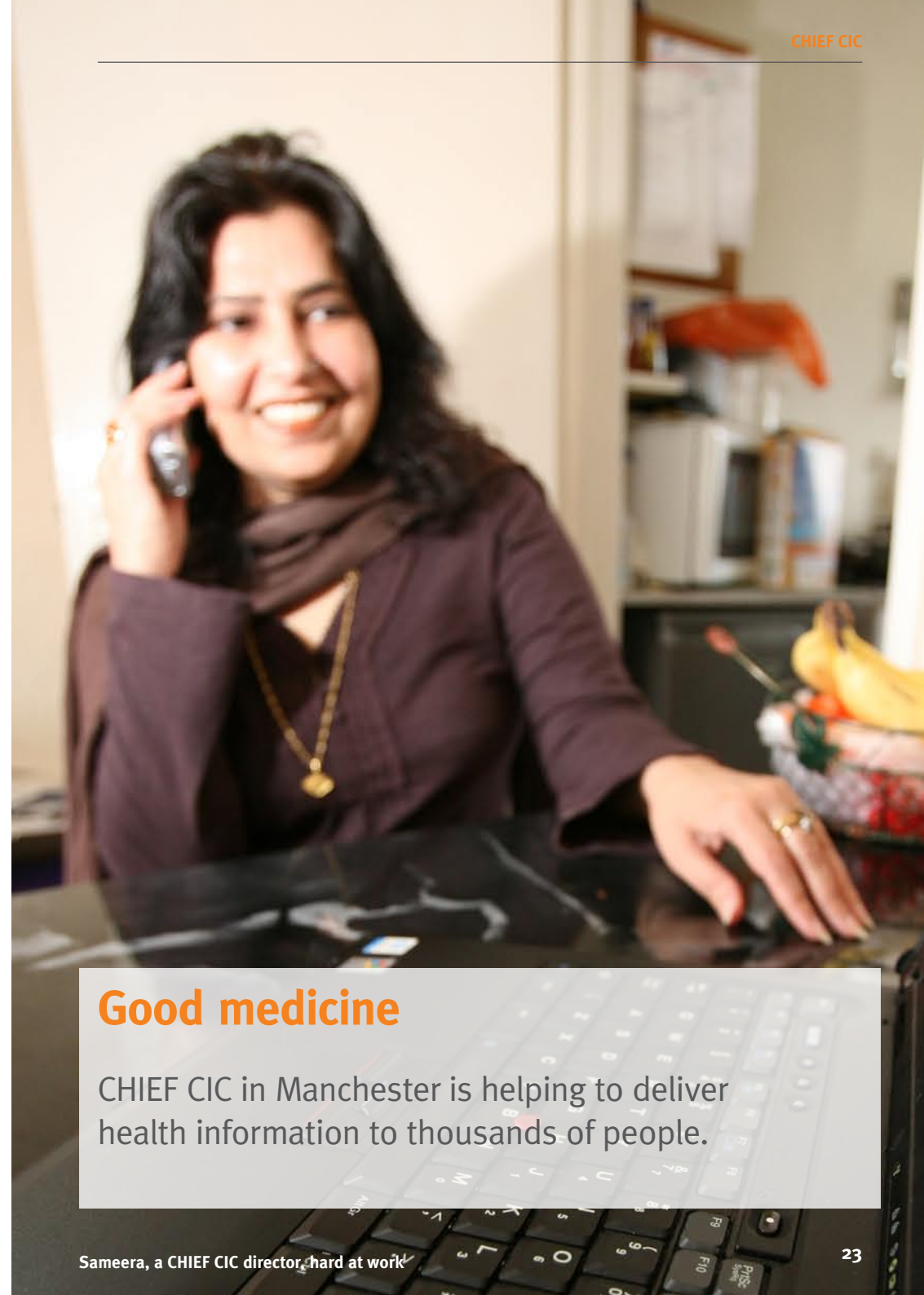
Began: 1964, in South London

Area currently served: England and Wales

Founder: Barry Richards

Aim: To provide high-quality integrated health and social care services to those who need them most

www.turning-point.co.uk



Good medicine

CHIEF CIC in Manchester is helping to deliver health information to thousands of people.

Challenging the healthcare system so that every patient gets the same quality of information, treatment and outcomes is no mean feat, but that is exactly what Dr Syed Nayyer Abidi has set out to do. He is the founding director of the community interest company CHIEF, which stands for Community Health Involvement & Empowerment Forum.

To put it in a nutshell, the social enterprise, which is run by Black, Asian and Minority Ethnic (BAME) community representatives, provides quality health and social care information in a number of languages and in a variety of formats. It produces books, electronic documents and a helpline through to community information forums.

‘I feel more energy every time I hear people say they are reading our website and books and we are improving their lives’

Dr Syed Abidi, founding director, CHIEF CIC

Syed’s philosophy is simple: BAME people are not hard to reach as long as people like him are willing to act as a conduit, finding out what their specific needs are and empowering them with information.

It all started when he did some research at North Manchester Hospital in 1998 and found there was a dearth of information for BAME patients and a lack of interaction with those communities.

‘This stimulated us [himself and colleagues] and gave us a challenge. The result was we produced a bilingual health book in English and Urdu in 2002,’ says the doctor.

‘We were able to circulate 5,000 copies and everything was written by specialist doctors,’ he says. From that moment, providing health information across the country became Syed’s passion.

Growing up

The organisation got off the ground as a charity with two founding directors and a company secretary. It now has turnover of around £100,000, six national advisers, five executive directors, five non-executive directors and six part-time contractor employees in IT, publications and translations.

In 2006, the decision was made to turn CHIEF into a social enterprise operating as a community interest company (CIC), in order to open up more funding opportunities. A CIC is a limited liability company set up for community purposes, which has a lock on its assets and profits.

Syed, who was recently given a “Manchester Hero” award by the *Manchester Evening News*, credits the growth of the organisation to the fantastic network the team has built around itself. ‘We have contacts at, or contracts with, about 50 charities, local hospitals and GPs,’ he says.

Within the organisation, the team separates the responsibilities to ensure good reach. ‘One director specialises in psychology, another in education at school, one in



Syed reveals his enterprise’s ethos



Local children using the after-school service

community health, one in familiarisation with the NHS and so on,’ explains Syed.

CHIEF’s funding streams reflect an ability to cut across a multitude of needs and it receives a mixture of community money and health money. Funders to date have included primary care trusts, the Department of Communities and Local Government, the Community Foundation and local councils. The team is also looking at possible funding from the Department of Health and the Home Office.

Monitoring results

The doctor is confident about continuing to receive funds into the future and believes monitoring results is an important part of proving reach and impact to funders.

The CHIEF website gets 20,000 hits a month and its newsletter goes to 10,000 subscribers. ‘I feel more energy every time I hear people say they are reading our website and books and we are improving their lives,’ he says.

At the same time, CHIEF is developing its trading arm in the form of, among other things, equality and diversity training courses and translation services for GPs, social care organisations and hospitals, which will help bring in funding.

Syed is clear that services to the public will remain free, but he is keen to charge for services provided to commissioners.

‘At the end of the day our services are cost-effective for the NHS as well. Their money helps us provide more people with important health information – and that’s our core aim,’ he says. ■

Enterprise snapshot

Began: 2002, in Manchester

Area currently served: Manchester

Founder: Dr Syed Nayyer Abidi

Aim: To provide impartial, multi-language healthcare information and support to the BAME community

www.chiefcic.com

BAME social enterprises – more to explore

Crystalise Work Life Solutions

Coaching and mentoring, access to finance, training, development and business advice

Crystaliselife.co.uk/020 8781 1860

Rainbow Nations CIC

Delivers global citizenship workshops to young people aged 7-16

Rainbownations.co.uk/01603 433276

Red Ochre

Support and training for social enterprises

Redochre.org.uk/020 7785 6295

Seldoc Ltd

GP co-operative providing out-of-hours services to its GP members from a base in Dulwich Hospital, south London

Seldoc.co.uk/020 8299 2619

Apnee Sehat

Tackles health inequalities in the South Asian population in south Warwickshire

Apneesehat.net/01926 881780

Sapna (dream) Social Enterprise Ltd

Support services

narroya@hotmail.com

Yarobi Projects Ltd

Distributor of equipment and materials for government, organisations and individuals in the UK and Africa

obi@yarobiprojects.co.uk

Wahblo

Website enabling friends to club together to donate to their favourite charities

wahblo.com/matt@wahblo.com

Tom McManus Associates Ltd

Multi-language training and development

mcmamusassociates@ntlworld.com/0161 866 8953

RequipIT Ltd

Computer recycling and refurbishment company which offers employment and training to people who find it difficult to get skills and work

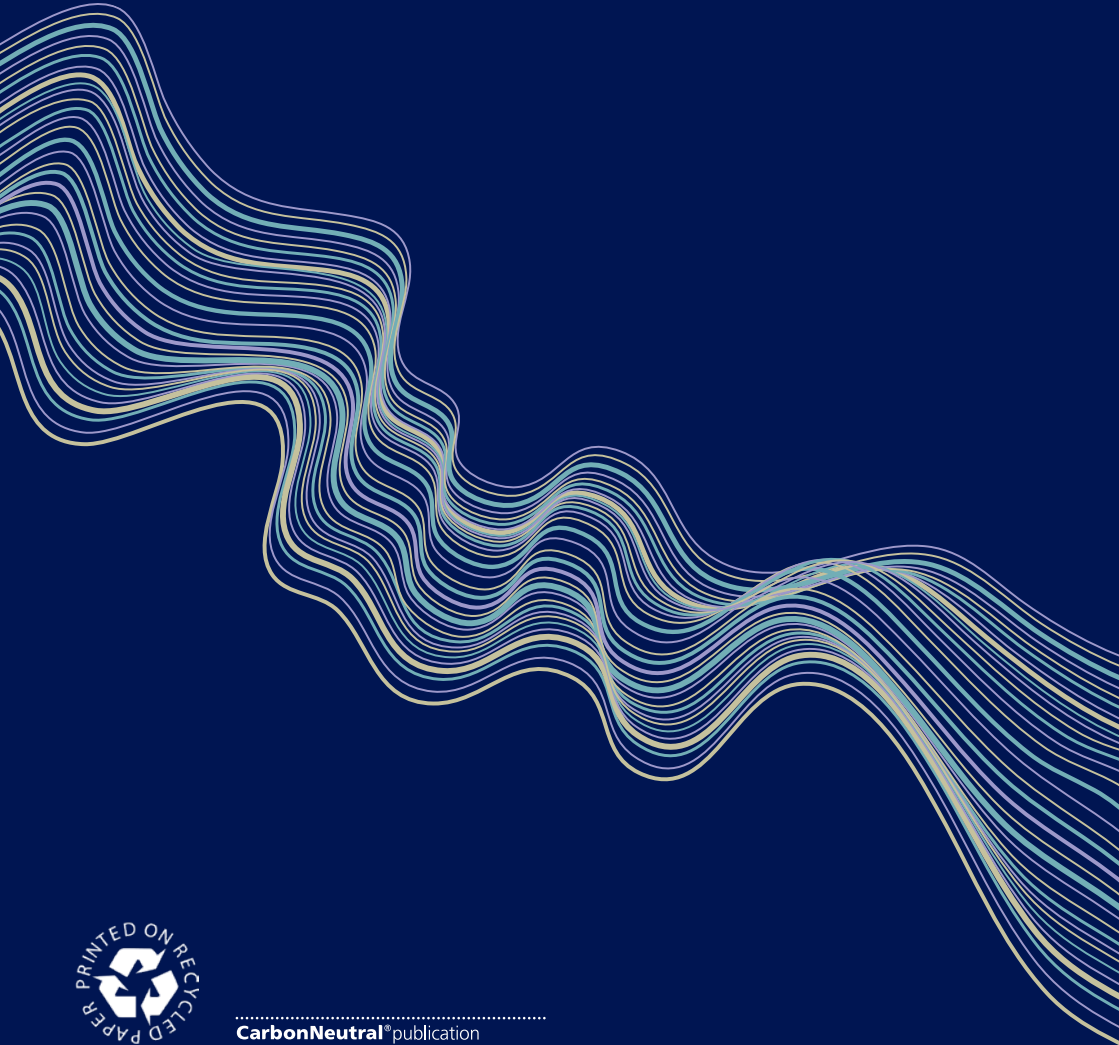
requipit.com/0131 554 8887



Sital Punja, founder of sari recycling company Sari (UK) Ltd



To find out more, call 020 7793 2323 or
visit www.socialenterprise.org.uk



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